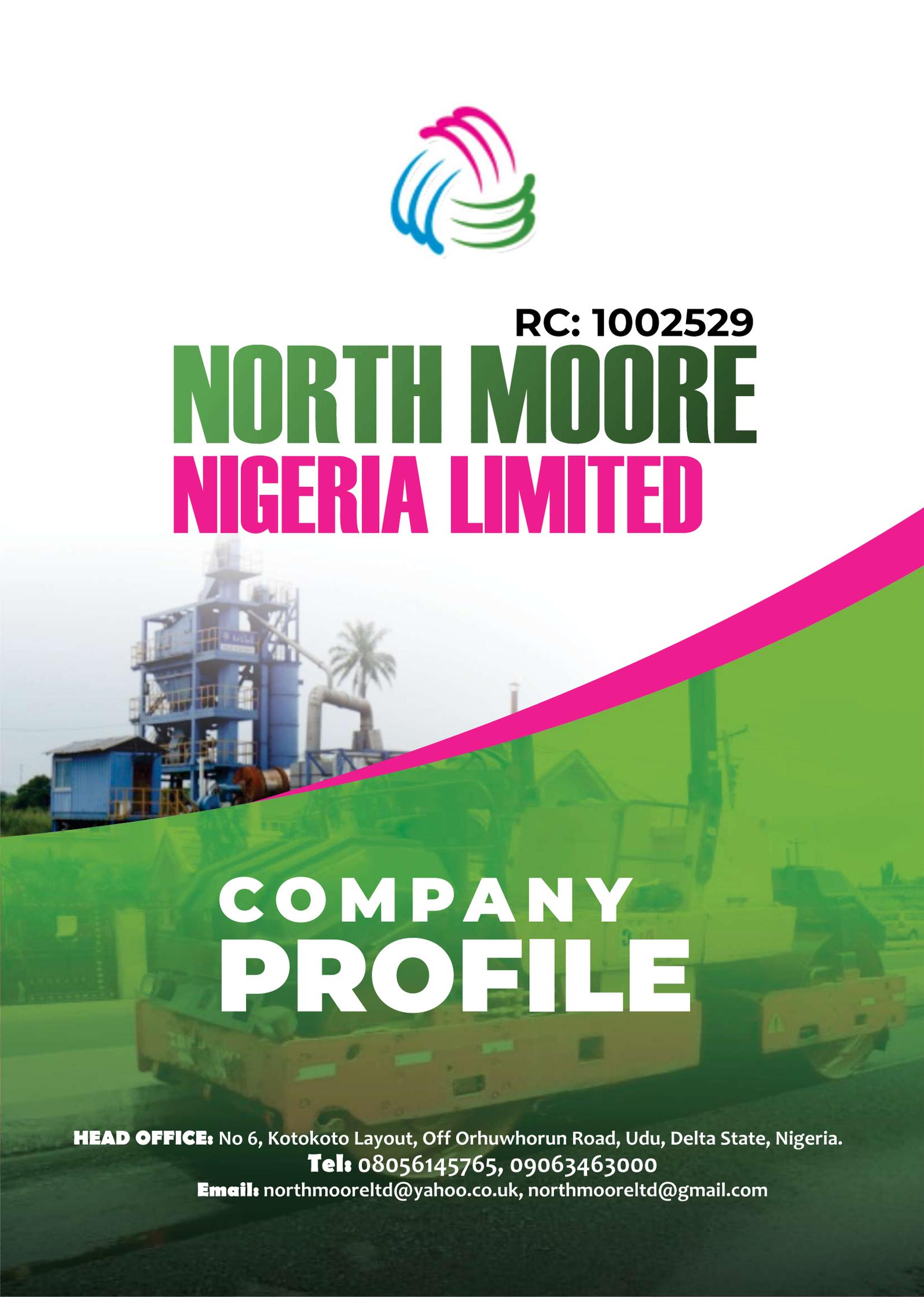




RC: 1002529

NORTH MOORE NIGERIA LIMITED



COMPANY PROFILE

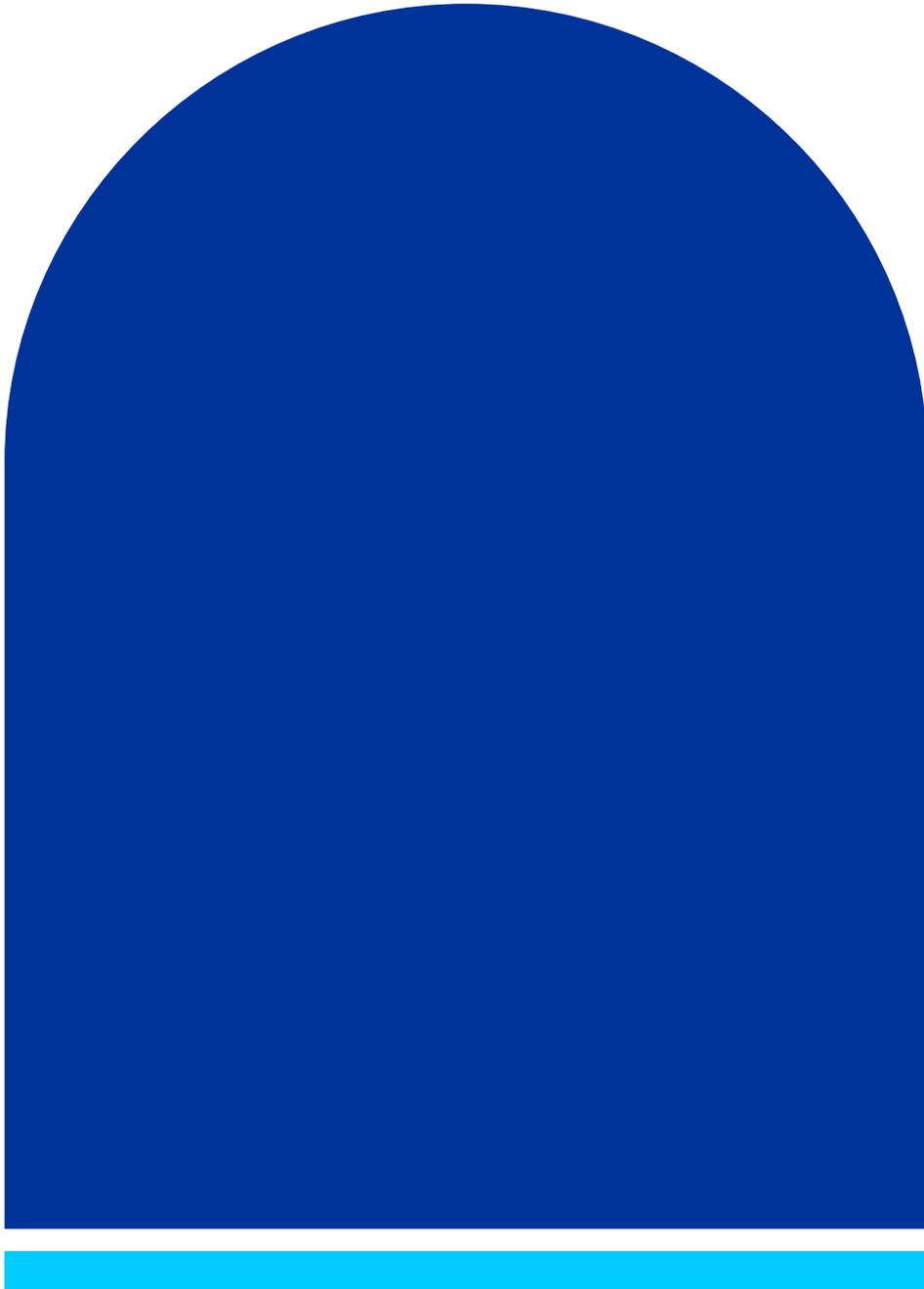
HEAD OFFICE: No 6, Kotokoto Layout, Off Orhuwhorun Road, Udu, Delta State, Nigeria.

Tel: 08056145765, 09063463000

Email: northmooreltd@yahoo.co.uk, northmooreltd@gmail.com



TABLE OF CONTENT



INTRODUCTION

NORTH MOORE NIGERIA LIMITED

OBJECTIVES, POLICY AND STRATEGY

INTRODUCTION

NORTH MOORE NIGERIA LIMITED is a civil engineering and marine company with over ten years of working experience in the Niger Delta and its environs. The company was established and registered on the 21st December, 2011; it is a Limited Liability Company by Shares. The Headquarters of the company is located at No. 6, Kotokoto Layout off Orhuwhorun Road, Udu Local Government Area of Delta State.

Since the inception of the civil construction and marine company, the company is known for its numerous contributions to the community around its base and the nation at large. The company has his workers distributed uniformly according to the laws of the federal government of Nigeria on Labour Act.

NORTH MOORE NIGERIA LIMITED is well allied with the Federal Government and different State Governments because of its good furnished quality works that has been executed at all times.

The company is fully equipped with up to date modern day type of construction equipment for all civil works and marine operations. The main objective of the company is to meet the construction needs of its clients whether in the public or organized private sector of the construction industry. As a dedicated and committed company, we emphasize more on quality, performance, team spirit and ethics in all areas of operations.

At **NORTH MOORE NIGERIA LIMITED**, everything is professionally done to maximize client's satisfaction through high quality of works, efficient strategic planning, safety and environmental policy. Wherever we operate, we are always mindful of the status of our Clients and can boast of a cordial working relationship with the host communities.







OBJECTIVES

NORTH MOORE NIGERIA LIMITED is committed to the upholding of the local content in the upstream sector of the Nigerian oil industry through a deliberate utilization of Nigerian human and material resources, so as to stimulate the development of indigenous companies, without compromising quality, health and safety and environmental standards.

NORTH MOORE NIGERIA LIMITED is therefore genuinely concerned to the upholding of the development of local expertise and to execute projects to the satisfaction of the Clients and the host Communities

In **NORTH MOORE NIGERIA LIMITED** we believe in the following:

1. There can be no sustainable development of the Niger Delta without the contribution of the people of the area
2. Increased Nigerian participation would ensure steady, increased income and improved standard of living of the people of Nigeria and the Niger Delta in particular
3. Opportunity exists for qualified and competent Nigerian contractors to grow into major players in their area of expertise

<<< STRATEGY >>>

NORTH MOORE NIGERIA LIMITED strategy is to perform the following items:

1. Recognize the needs of our host communities', suppliers and contractors and ensure they receive the opportunity to tender for work.
2. Encourage the development of Nigerian companies and maximize their participation
3. Encourage and promote the transfer of technology to Nigerian contractors.
4. Help improve the life of the host communities where the company operates through sustainable development projects.





MANAGEMENT

HUMAN RESOURCES

We at **NORTH MOORE NIGERIA LIMITED** have a long tradition which transcends the economic aspect of its relations with employees and elevates it to one of loyalty and attachment. Our employees are trained in various fields ranging from welding, machining, fabrication, design using software design packages, and also offered financial assistance in furtherance of their professional studies outside the country.

NORTH MOORE NIGERIA LIMITED community is proudly multi-cultural and it brings people together from all works of life, diversity in nationality, religion and ethnic background as they are in the field of specialization.

We at **NORTH MOORE NIGERIA LIMITED** believe that experienced gained in such an interdependent environment enriches communication, tolerance and mutual respect and understanding. It also greatly enhances the working atmosphere and productivity.

Our workforce is recruited based on the extent of their education and experience. Engineers, builders, technologist etc. with vast knowledge of the onions of the job come to **NORTH MOORE NIGERIA LIMITED** while newcomers to the field gain from this experience as they move within the organization for work experiences, from time to time.

NORTH MOORE NIGERIA LIMITED has its workforce spread over Nigeria and the West Africa Sub-region, including operational office, workshops, stores, projects and works site. Projects are currently being executed at Port Harcourt, Warri, Asaba, Edo and the South-South Region of Nigeria.

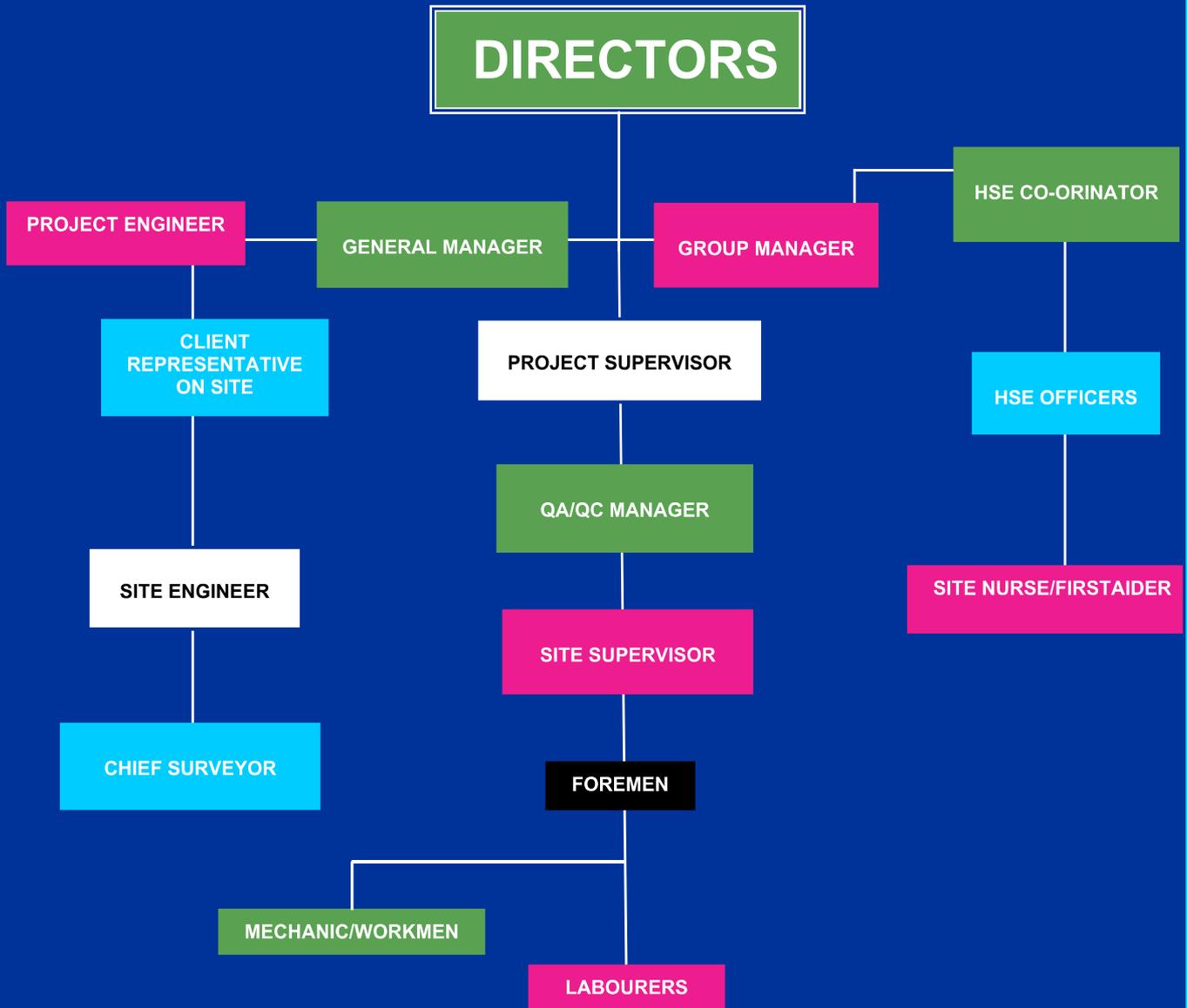
Below is a career highlight of our key staffs, their experience and technical capability.



COMPANY DATA

NAME OF COMPANY:	NORTH MOORE NIGERIA LIMITED
REGISTRATION NUMBER:	RC 1002529
DATE OF REGISTRATION:	21 ST DECEMBER, 2011
CONTACT PERSON:	BENEDICT .O. ABANUM
AREA OF SPECIALIZATION:	CIVIL AND STRUCTURAL ENGINEERING, OIL AND GAS SERVICES, DREDGING AND GENERAL CONTRACTOR
COMPANY ADDRESS:	NO. 6, KOTOKOTO LAYOUT OFF ORHUWHORUN ROAD, UDU L.G.A, DELTA STATE, NIGERIA.
COMPANY BANK:	ZENITH BANK PLC FIDELITY BANK PLC
COMPANY PHONE NUMBER:	+234 - 08056145765, 09063463000
COMPANY EMAIL:	northmooreltd@yahoo.co.uk northmooreltd@gmail.com

TYPICAL ORGANIZATIONAL CHART

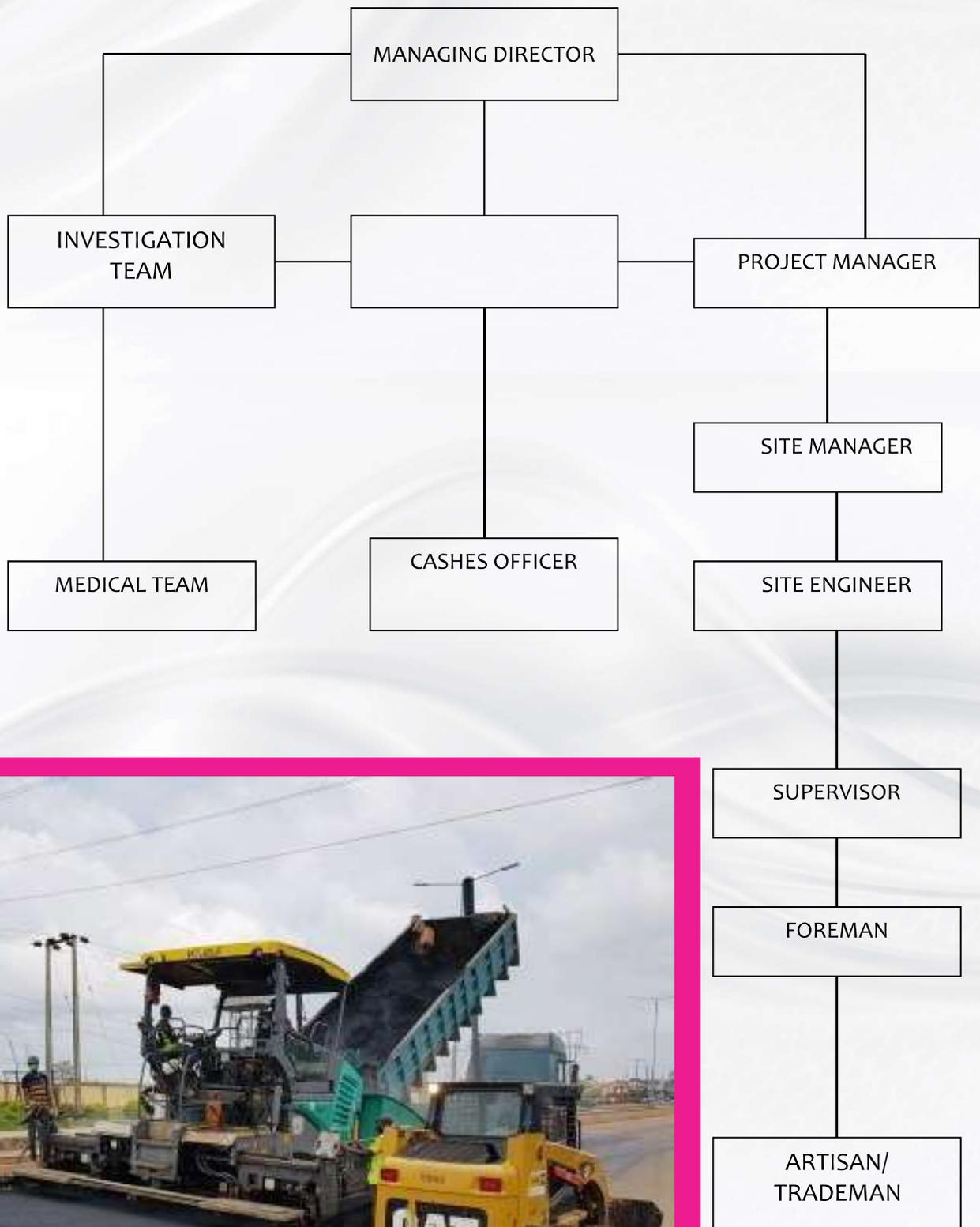




NORTH MOORE NIGERIA LIMITED



HSE'S MANAGEMENT ORGANIZATIONAL STRUCTURE





MACHINERIES



MACHINERY & EQUIPMENT

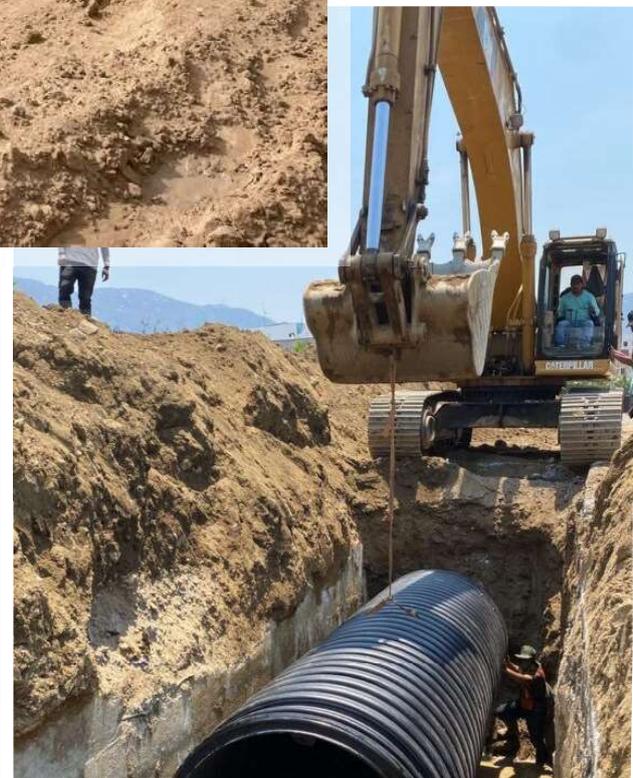
MACHINERY

With quality our watchword, we at **NORTH MOORE NIGERIA LIMITED** have the latest fleets of machinery which allows for versatility in the execution of large scale civil and infrastructural work. Listed are some of our various fleets of machinery in **NORTH MOORE NIGERIA LIMITED** but not limited to it.

Item	Description	Model	Number	Status	Deploy
1	Asphalt Plant (120 tons/hour)	Parker	3	Excellent	Within Nigeria
2	Crusher (350 tons/hour)	Svedala	100%	Excellent	Within Nigeria
3	Asphalt Paver	Vogele & CAT	5	Excellent	Within Nigeria
4	Rubber Roller	Bomag	5	Excellent	Within Nigeria
5	Steel Roller	Dynapac	5	Excellent	Within Nigeria
6	Dozer D6	CAT	5	Excellent	Within Nigeria
7	Wheel Loader	CAT	7	Excellent	Within Nigeria
8	Excavator	CAT	10	Excellent	Within Nigeria
9	Grader 140H	CAT	8	Excellent	Within Nigeria
10	Vibrating Roller	Bomag	10	Excellent	Within Nigeria
11	Skid Loader	Case	3	Excellent	Within Nigeria
12	Concrete Self-loading Truck Mixer	Dieci	6	Excellent	Within Nigeria
13	Concrete Mixer	Winget	5	Excellent	Within Nigeria
14	Tipper Truck (18m3)	MCD	50	Excellent	Within Nigeria
15	Bitumen Sprayer	MCD	5	Excellent	Within Nigeria
16	Bitumen Tanker	MCD	4	Excellent	Within Nigeria
17	Water Tanker	MCD	5	Excellent	Within Nigeria
18	Diesel Tanker	MCD	5	Excellent	Within Nigeria
19	Self-Loader	MCD	3	Excellent	Within Nigeria
20	Low-bed	MCD	4	Excellent	Within Nigeria
21	Loading Trucks	MCD	4	Excellent	Within Nigeria
22	Pick up	Toyota	25	Excellent	Within Nigeria
23	Staff Bus	Toyota	3	Excellent	Within Nigeria
24	Salon Car	Toyota	10	Excellent	Within Nigeria
25	Ramp Barge	-	1	Excellent	Within Nigeria
26	Crane	CAT	1	Excellent	Within Nigeria
27	Swamp Buggy	CAT	2	Excellent	Within Nigeria
28	Dredge Machines	Ellicot	2	Excellent	Within Nigeria







PROJECT EXECUTED AND ON-GOING

ORGANIZATION

Due to ever increasing complexity and magnitude of current projects, clients' demands and requirements for a near perfect and timely completion is taken care of by a well-organized sequence with includes but not limited to the following aspects:

- Operations (Africa, Africa Sub-Region)
- Procurement
- Quality
- Human Resources
- Information Technology
- Finance
- Estimation
- Legal



Since we are committed in giving our best in the execution of our job, our clients are spread around.

Some of our Major Clients includes:

- Federal Ministry of Works
- Federal Road Maintenance Agency (FERMA)
- Niger Delta Development Commission (NDDC)
- Delta State Government
- Edo State Government
- DESOPADEC
- Shell Petroleum Development Commission

Listed below are some of our projects carried out.



**CLIENTS
AND THE
VARIOUS
PROJECT
EXECUTED
>>>**

CLIENTS AND THE VARIOUS PROJECT EXECUTED

S/No	DESCRIPTION	LOCATION	CLIENT
1	Rehabilitation of Ada - Okere - Ukoni - Amedokhian Road in Edo State (Construction of 2000m Drainage) Sub Contract	Edo State	Federal Govt./ARC Marine
2	Reconstruction of Isua – Uzenema Ebele Road (3.23km), Edo State (laying of Concrete Kerbs – Sub Contract)	Edo State	Edo State Govt./ARC Marine
3	Construction of Egbokodo Township Roads (Construction of 1000m Drain-Sub Contract)	Delta State	N.D.D.C.
4	Remedial Works in Oleh-Irri-Avara-Araya, Okumagba Avenue & Okpe -Orié Idheze-Ozore Roads in Isoko North LGA	Delta State	N.D.D.C./ARC Marine
5	Construction of Rigid Pavement at Odorobu/Adobu Rd, (Phase II)	Delta State	N.D.D.C.
6	Construction of James Manager Close, Bomadi	Delta State	N.D.D.C.
7	Construction of Petro-Chemical Link Road to Ifie Community	Delta State	N.D.D.C.
8	Dualisation of Refinery Road with a Spur along NNPC Housing Estate to Ekpan Roundabout , Effurun, Uvwie	Delta State	Delta State Govt.
9	Construction of Ulli Road	Delta State	Delta State Govt.
10	Construction of Market Road (Phase II) Eku Ethiopé-East LGA (Laying of Asphalt- Sub Contract)	Delta State	Delta State Govt./Arc Marine



**ROAD MARKING AND CONSTRUCTION OF CONCRETE MEDIAN
DUALISATION OF REFINERY ROAD, EFFURUN**



RECONSTRUCTION OF AMENDOKHIAN-UGBOHA ROAD



RECONSTRUCTION OF AMENDOKHIAN-UGBOHA ROAD – LAYING OF KERBS



CONSTRUCTION OF EGBOKODO TOWNSHIP ROADS – LAYING OF CONCRETE



**REHABILITATION OF ADA – OKERE – UKONI ROAD IN UROMI –
CONSTRUCTION OF CONCRETE DRAINS**

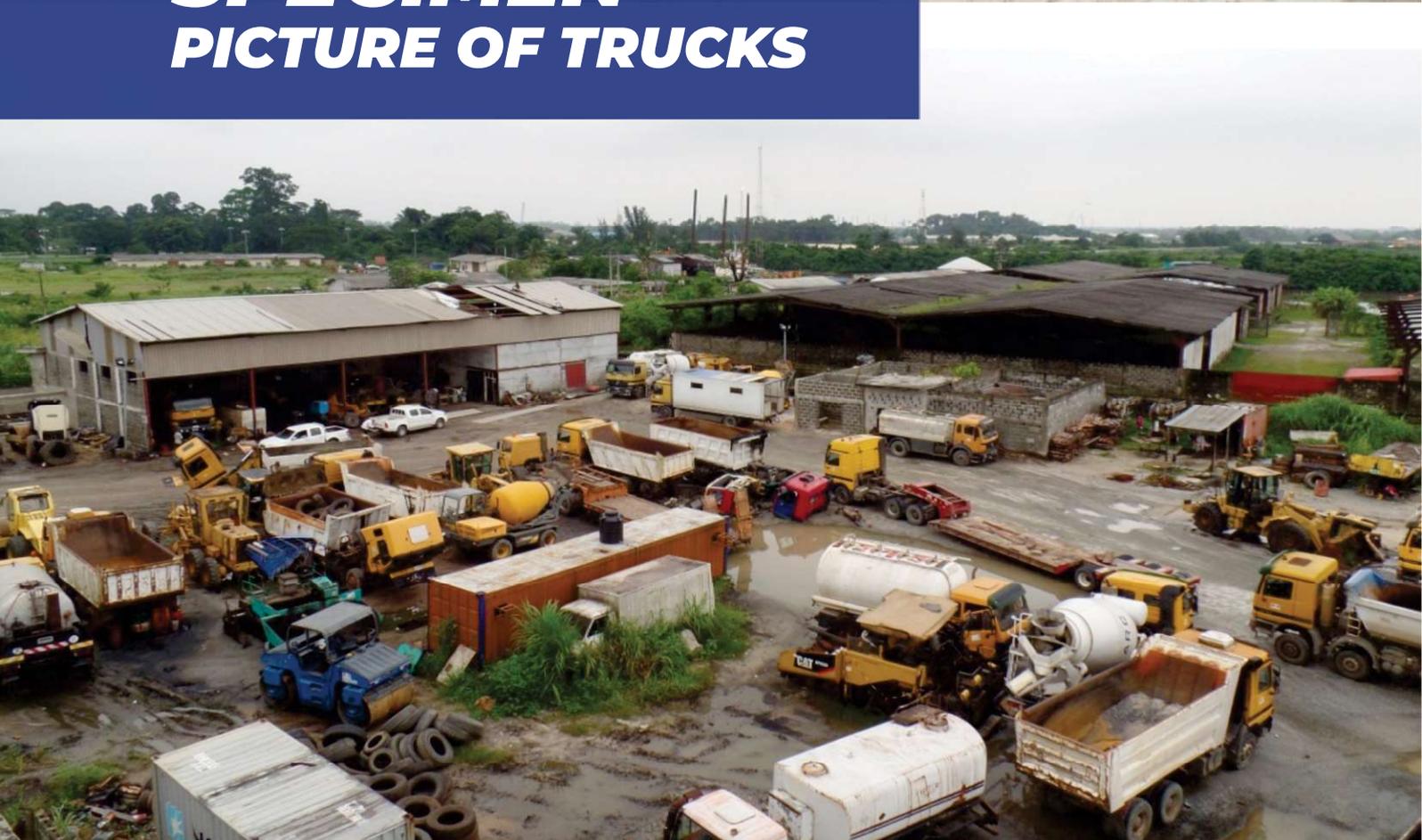


DREDGERS ON WORK





***SPECIMEN
PICTURE OF TRUCKS***



LIST OF TRUCKS

#	Fleet Number	Machine Type	Machine Make	Machine SN	Plate Number	Operator/driver Name
1	TP-01	TIPPER TRUCK	MERCEDES	WDB65913215571111	XA843KLK	
2	TP-02	TIPPER TRUCK	MERCEDES	WDB9523141K512637	AYB330XA	
3	TP-03	TIPPER TRUCK	MERCEDES	WDB9523141K545349	AYB329XA	
4	TP-04	TIPPER TRUCK	MERCEDES	WDB9523141K393707	XB831SAP	
5	TP-05	TIPPER TRUCK	MERCEDES	WDB9523151K548531	XB147PTN	
6	TP-06	TIPPER TRUCK	MERCEDES	WDB9541821K420740	XA331TDU	
7	TP-07	TIPPER TRUCK	MERCEDES	WDB9523141K520930	AYB327XA	
8	TP-08	TIPPER TRUCK	MERCEDES	WDB9523151K486620	XB142PTN	
9	TP-09	TIPPER TRUCK	MERCEDES	WDB9521821K342375	XA833KLK	
10	TP-10	TIPPER TRUCK	MERCEDES	WDB9521821K423251	XA424TDU	
11	TP-11	TIPPER TRUCK	MERCEDES	WDB65933815902469	XA746KLK	
12	TP-12	TIPPER TRUCK	MERCEDES	WDB6593031K151846	XA745KLK	
13	TP-13	TIPPER TRUCK	MERCEDES	WDB9523151K548311	XB141PTN	
14	TP-14	TIPPER TRUCK	MERCEDES	WDB9521621K421645	XB293KPE	
15	TP-15	TIPPER TRUCK	MERCEDES	WDB6591021K136513	XA832KLK	
16	TP-16	TIPPER TRUCK	MERCEDES	WDB9521821K389910	XA706KLK	
17	TP-17	TIPPER TRUCK	MERCEDES	WDB6593031K250864	XA738KLK	
18	TP-18	TIPPER TRUCK	MERCEDES	WDB9521821K405772	XB294KPE	
19	TP-19	TIPPER TRUCK	MERCEDES	WDB9523141K506790	XB832SAP	
20	TP-20	TIPPER TRUCK	MERCEDES	WDB9523151K554169	XB146PTN	
21	TP-21	TIPPER TRUCK	MERCEDES	WDB9521631K346379	XA425TDU	
22	TP-22	TIPPER TRUCK	MERCEDES	WDB62433315388572	XA849PTN	
23	TP-23	TIPPER TRUCK	MERCEDES	WDB9521621K596821	XD446WWR	
24	TP-24	TIPPER TRUCK	MERCEDES	WDB9521621K317433	XA741KLK	FRANK
25	TP-25	TIPPER TRUCK	MERCEDES	WDB9521831K522288	XA310TDU	

LIST OF TRUCKS

26	TP-26	TIPPER TRUCK	MERCEDES	WDB9521631K312100	Uromi 744	
27	TP-27	TIPPER TRUCK	MERCEDES	WDB62433315391062	Uromi 850	
28	TP-28	TIPPER TRUCK	MERCEDES	WDB9521831K458030	XA427TDU	
29	TP-29	TIPPER TRUCK	MERCEDES	WDB9521831K536833	AX321TDU	
30	TP-30	TIPPER TRUCK	MERCEDES	WDB9521631K383697	XA428TDU	
31	TP-31	TIPPER TRUCK	MERCEDES	WDB9521831K322916	XA429TDU	
32	TP-32	TIPPER TRUCK	MERCEDES	WDB65933415599717	XA747KLK	RUKEVWE
33	TP-33	TIPPER TRUCK	SINOTRUCK	LZZ5ELSB4BN585534	A985XB	
34	TP-34	TIPPER TRUCK	SINOTRUCK		A984XB	
35	TP-35	TIPPER TRUCK	SINOTRUCK		A986XB	
36	TP-36	TIPPER TRUCK	SINOTRUCK	LZZ5ELSB4BA588053	A964XB	MOHAMMED
37	TP-37	TIPPER TRUCK	SINOTRUCK	LZZ5ELSB2BA588***	A962XB	
38	TP-38	TIPPER TRUCK	SINOTRUCK	LZZ5ELSB3N585539	A983XB	
39	TP-39	TIPPER TRUCK	SINOTRUCK	LZZ5ELSBN585542	A992XB	
40	TP-40	TIPPER TRUCK	MERCEDES	WDB9523141K544845	AYB328XA	
41	TP-41	TIPPER TRUCK	MERCEDES	WDB9523141K393637	DSZ197XA	
42	TP-42	TIPPER TRUCK	MERCEDES	WDB9523041K540316	DSZ198XA	
43	TP-43	TIPPER TRUCK	MERCEDES	WDB9523041K541595	DSZ195XA	
44	TP-44	TIPPER TRUCK	MERCEDES	WDB9523251K480482	DSZ196XA	
45	TP-45	TIPPER TRUCK	MERCEDES	WDB9523361K548986	AYB763XA	
46	TP-46	TIPPER TRUCK	MERCEDES	WDB9523251K479871	AYB762XA	
47	TP-47	TIPPER TRUCK	MERCEDES	WDB9523361K380834	DSZ199XA	

NIGERIA CONTENT POLICY

LOCAL CONTENT

Background

Nigerian Content is defined as the quantum of composite value added or created in the Nigerian economy through the utilization of Nigerian human and material resources for the provision of goods and services to the Nation within the acceptable quality, health, safety and environmental standards in order to stimulate the development of indigenous capabilities. We are set to meet the targets set by the federal Government of Nigerian content development which is 80% by the end of 2011.

Local Content development is an initiative on the part of the Nigerian Government to help develop local capacity building in the country and to enable Nigerians participate actively. It can be seen as the utilization of the Nigerian human and material resources in the exploitation and exploration of the Nigerian hydrocarbon resources. Basically, local content means the development of local skill, transfer of technology, use of local manpower and local manufacturing.

Our “Nigerian Content” vision is to transform the areas that serve through our services in infrastructure, civil and building and construction works into the economic engine for job creation and national growth by developing in-country capacity and indigenous capabilities. In this way, greater promotion of the work will be done in Nigeria with active participation of all sectors of the economy and ultimately Nigeria will be positioned as the hub service delivery within the West African sub region and beyond.

POLICY

NORTH MOORE NIGERIA LIMITED policy is to continuously grow Nigerian Content in the country in a competitive and efficient manner in support of Government aspiration and the benefit of the local economy. We shall as a matter of utmost priority, utilize local resources where available, and initiate actions that will grow percentage of Nigerian content in materials, equipment and services where they are lacking. We believe that the use of local resources will improve our efficiency & competitiveness and create enabling environment for good business performance.

STRATEGIC PLANS AND OBJECTIVES

NORTH MOORE NIGERIA LIMITED Nigerian Content Development (NCD) objective (as a Nigeria Indigenous company) is to continuously develop local potentials in delivery of manpower resources, goods and services and utilize these resources for improvement of our corporate performance and economic well-being of Nigeria. **NORTH MOORE NIGERIA LIMITED** minimum Nigerian Content Target for project in-country is 80% measured using NCD Guideline.

NORTH MOORE NIGERIA LIMITED INTERVENTIONS TO MEET TARGETS OF 80% BY 2020 SET BY GOVERNMENT

NORTH MOORE NIGERIA LIMITED has developed and upgrades equipment in its operational yard with ability to compete with any technology in the world. Technology development and transfer is a key interest to **NORTH MOORE NIGERIA LIMITED** in order to achieve our mission which is geared towards transfer of technology from European and North America Companies. **NORTH MOORE NIGERIA LIMITED** has developed a strong affiliate with her foreign partners and Manufacturers (OEMs) in order to get them involve in doing more business in Nigeria with commercial investment.

With high importance attached to staff development, we at **NORTH MOORE NIGERIA LIMITED** have succeeded in developing our workforce by sending them on regular training programs to enable them meet with up with the present technological knowhow of the various fields. At **NORTH MOORE NIGERIA LIMITED** the procurement department has been fully upgraded and equipped with talented young Nigerians in order to manager procurement.



HSE POLICY
PERMIT TO WORK POLICY
COMMUNITY AFFAIRS POLICY
HSE INCENTIVES POLICY
SAFETY HARNESS POLICY
ACCESS CONTROL POLICY
DRUG AND ALCOHOL POLICY
ENVIRONMENTAL POLICY



We at **NORTH MOORE NIGERIA LIMITED** is totally committed to a policy of prevention, reduction, and elimination of all undesired events that could or do result in loss and commitment to protect the interest of the **Company, its employees and clients at all time**

To achieve this aim, **NORTH MOORE NIGERIA LIMITED** has embarked on a **Risk Management and safety program** which will covers all sections and areas of our operations, and on a Crisis Management Programme.

HSE – MS awareness remains the pivot objectives/goals of our management and staff. In preventing accidents resulting from jobs haphazardly handled by personnel, adequate/detailed safety rules are expected of all employees irrespective of positions. In view of this highlighted objectives, our company has subdivided our policy statement into Health, Safety, Environment and Management System (HSE – MS)

The booklet on CASHES strives to explain the various ways which our company manages HSE – MS issues as it relates to the type of services we offer both to our customers and our employees as well as the third parties.

It is the policy of our company that all activities should be planned and executed in such a manner that:

1. Preserves the health, safety and security of our workers and members of the host communities who may be affected by our operation.
2. Minimize the impact of its operation on the environment.
3. Is sensitive to the needs and concerns of our host communities.

Our company's employees must plan and perform his or her duties in accordance with his policy. Any activity, which in opinion of the employees, cannot be carried out in accordance with the policy, must be suspended and reported immediately to the relevant supervisor.

CONTACT US

FOR CONTACT AND ENQUIRIES:

Please feel free to contact us for any enquires and information.

HEAD OFFICE:

No. 6, Kotokoto Layout
Off Orhuwhorun Road,
Udu L.G.A,
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RC: 1002529

NORTH MOORE
NIGERIA LIMITED